

## ENVIRONMENT, HEALTH AND SAFETY POLICY

Dormer Pramet develop, manufacture and supply a full range of metal cutting tools to customers globally. We deliver solutions to end users primarily through our channel partners and believe in building long-term partnerships, sharing expertise and being available at all times. **Our promise is to be Simply Reliable.**

This policy applies to all operational Environmental, Health and Safety (EHS) activities. This includes all internal operations as well as external services that Dormer Pramet provides to the market place such as sales and services. It applies globally to all entities within the Dormer Pramet Division and covers all employees, contracted workers and visitors to Dormer Pramet facilities.

### ENVIRONMENT

Dormer Pramet commits to protecting the environment. To achieve this, we have an environmental and climate change strategy which includes the efficient use of energy and natural resources, reuse, recycling and recovery of materials and work to prevent pollution and other environmental harm.

### HEALTH & SAFETY

Dormer Pramet will strive to provide healthy and safe workplaces. We will continue to reduce injuries and illness and involve our employees in health and well-being activities.

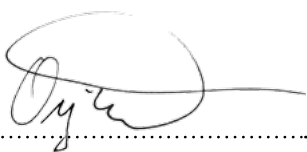
### LEGAL COMPLIANCE

Dormer Pramet will continue to take a systematic approach to comply with or exceed applicable environmental, health and safety legal and other requirements.

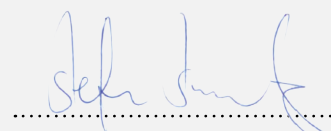
### CONTINUAL IMPROVEMENT

Environment, health and safety issues are fully integrated into Dormer Pramet's operations and we will achieve continual improvement through promoting 'active, courageous and visible' EHS leadership and by developing a strong EHS culture. Objectives and Targets will be incorporated in local EHS Plans and will be monitored to ensure they are implemented through to completion. Best practices will be developed and shared throughout the company.

Šumperk Czech Republic, February 2019



Ondřej Balabuch, QEHS Manager  
Dormer Pramet



Stefan Steenstrup, President  
Dormer Pramet